

Department/Division	Chair/Dean
Health and Public Services Division	Dean Mallernee
Degree Program(s)/Major(s)/Certificate(s)	Academic Year (20xx/20xx)
Associate of Applied Science	2023-2024
Human and Social Services (1000), Human and Social Services – Gerontology Major	
(1003), Human and Social Services - Chemical Dependency Major (1004), Human	
and Social Services - Community Corrections (1009), Government and Legal Studies	
(1310), Police Science (1300), Health Information Management (3050), Physical	
Therapist Assistant (3150), Respiratory Care (3200), Occupational Therapy Assistant (3250), Medical Laboratory Technology (3300), Concept-Based Nursing (3358),	
Concept-Based RN Completion for the Paramedic (3359), Concept-Based RN	
Completion for the LPN (3360), Surgical Technology (3373), Dental Hygiene (3400),	
Massage Therapy (3453), Emergency Medical Services (3551), Emergency Fire	
(3554)	
(555.1)	
Associate of Arts	
Criminal Justice (1301)	
Associate of Science	
Dental Assisting (3425), Expanded Functions Dental Auxiliary (3427),	
Dietetic Technician (3560)	
Associate of Technical Studies	
Medical Instrument Sterilization Technician (3500)	
Career Enhancement Certificate	
Human and Social Services – Gerontology Major (1006), Human and Social Services -	
Chemical Dependency Major (1007), Police Science (1304), Dental Assisting (3403),	
Expanded Functions Dental Auxiliary (3423), Sports Massage (3455), Medical	
Instrument Sterilization Technician Certificate (3504), Dietary Manager (3566),	
Medical Billing Specialist (3057), Phlebotomy Technician (3102)	

One-Year Certificate

Medical Assisting (3105), Medical Coding Certificate Program (3055), Police Science (1302), Surgical Assisting Technology (3372), Massage Therapy (3451), Medical Instrument Sterilization Technician (3501), Dietary Manager (3564), Practical Nursing (3357)

The annual assessment summary report assists the College in documenting assessment progress and provides department chairs with assessment data needed to complete their academic program review. Department chairs will summarize information for the courses assessed in their department during the academic year. Chairs will forward their department summary report to their dean by June 7. Deans will summarize information for the courses assessed in their division and forward their division report to the Provost by June 21. The Provost will prepare an Academic Affairs' assessment report by July 19.

1. Briefly summarize the data that was collected related to each of the General Learning Outcomes and the plans for improvement if below 70%.

Based on each department's 2023-2024 Assessment Summary Report of 296 courses in the Health and Public Services Division (HPS), 164 (55%) were assessed.

The Phlebotomy Program's MAT234 course was the only course in the HPS Division that was reassessed due to student performance falling below the 70% threshold for GLO6: Civic, Professional, & Ethical Responsibility; and this was on one assignment. Because the Fall 2023 cohort was a small class of six students with two of them not meeting this GLO, it is believed the small number of students in this cohort did not provide a large enough sample size to provide meaningful data. And as such, the measure is an outlier given students historically meet the GLO in this assignment in the course. Recent student outcomes support this supposition, as 100% of the Spring 2024 cohort met the GLO on this assignment.

The HPS Division is achieving its student success goals.

1a. Courses assessed/total number of eligible courses in your department or division during this past academic year = 164/296 = 55% (ex. 8/45=18%)

Eligible courses reflect all approved courses in your department/division, including courses with an effective date, during this academic year.

Re-assessed courses should not be included in this section. Report re-assessed courses in 1b below. (Please provide numbers, including zero (0), in the blanks below. If not applicable, indicate with an NA.)

Faculty: 69 FT 59 Adjunct

Modality: 119 F2F 13 W2 26 W3 13 W4

Campus: 121 Main 16 Satellite 9 College Credit Plus 0 Early College 41 Online

	Time:	113 Day	19 Evening	4 Weekend	39 Online	
1b.		<u>-</u>	•	courses in your departme e blanks below. If not applica	<u>-</u>	,
	Faculty:	0 FT	1 Adjunct			
	Modality:	1 F2F	0 W2	0 W3	0 W4	
	Campus:	1 Main	0 Satellite	0 College Credit Plus	0 Early College	0 Online
	Time:	0 Day	1 Evening	0 Weekend	0 Online	
1c.	Programs, c	ptions, certific	ates affected by a	ssessment/eligible progra	ms, majors, certific	ates= 26/34 = 76% (ex. 1/3=33%)
1d.	. Departments participating in assessment/eligible departments= 6/7 = 86% (To be completed by Deans ONLY) (ex. 4/4=100%)					
			ed to evaluate the on mystarkstate.		examples on the co	ourse assessment templates and in

assessment nandbook avai	lable off mysturkstute.			
General Learning	Outcomes (GLOs)	Program Learning Outcomes (PLOs)		
GLO1 – Effective Communication Written exams/quizzes		Demonstration of clinical competencies and skills in the laboratory		
		setting		
	Research projects	Instructor clinical observations		
	Reports	Performance of skills and demonstration of competencies in		
		supervised clinical experiences		
	Computer Documentation	Performance on national and state certification and licensure exams		
	Case studies	Employer surveys		
	Care plans	Student course evaluation		
GLO2 – Quantitative Literacy	Diet analysis	Written and oral assignments, group work, class discussions, case		
		analysis, quizzes, capstone experiences, scenario-based exams		
	Quantitative laboratory			
	determinations			
	Physiological assessments of			
	patients			
	Drug calculations			
	Research projects			
	Interpretation of data			
	Scene analysis			
	Written exams/quizzes			

GLO3 – Information Literacy	Electronic documentation	Research projects			
	Research projects	Presentations			
	Case studies	Portfolio projects			
	WEB based assignments				
GLO4 – Critical Thinking	Interpretation of multiple data	Respond and mitigate emergency situations in the laboratory setting			
	points to draw a conclusion				
	Interpretation of client	Clinical practice			
	physiological presentation	Laboratory competencies and skills performance			
	through assessment and	Written exams, quizzes			
	quantitative data				
	Rapid scene assessment	Interpretation of patient/client presentation			
	Case studies				
	Interdisciplinary simulation				
	scenarios				
	Determining appropriate action				
	based on information available				
	Problem-solving in the laboratory				
	and clinical setting				
GLO5 – Global & Diversity	Clinical practice	Clinical practice			
Awareness					
	Clinical simulations	Observed professional and therapeutic communication			
	Volunteerism in the community	Community involvement			
	Projects				
	Written exams/quizzes				
GLO6 – Civic, Professional, and	Clinical practice	Utilize intrapersonal growth and development in an effort to			
Ethical Responsibility		successfully utilize therapeutic-use-of self			
	Clinical simulation	Utilize professional communication with peers, staff and			
		patients/clients			
	Class discussion/web discussion	Engagement in professional organizations including student			
		organizations.			
	Written exams/quizzes	Written exams/quizzes			
	2 17 2016 A 6 2016 00 20 2021 06 07 2022 01 20				

Template revision date: 5-10-2011, 9-26-2011, 3-17-2016, 4-6-2016, 09-30-2021, 06-07-2022, 01-29-2024

3. Include evidence of students achieving or not achieving the learning outcomes. List each course assessed and re-assessed with the GLOs for each course including the complete data and percentages.

Course Assessed	GLO1: Effective	GLO2:	GLO3:	GLO4: Critical	GLO5: Global &	GLO6: Civic,
or Re-Assessed	Communication	Quantitative	Information	Thinking	Diversity	Professional, &
		Literacy	Literacy		Awareness	Ethical
						Responsibility
164 Assessed	96%	98%	97%	96%	98%	96%
including 1 Re-						
Assessed						

4. Outline and summarize the action plans that have been developed to improve student learning based on the evidence for this year.

Faculty across the entire HPS Division monitor student learning based on student assessment outcomes. Tutoring is provided to students who request it and/or when faculty identify students who may be struggling with course material. Programs conduct regularly scheduled meetings for faculty, advisory committees, and community employers to ensure quality curricula that are current and align with industry and/or accrediting agency standards and that meet the needs of community employers. Examples of actions steps taken to improve student learning this academic year include revision of tests, skill evaluations and lab manuals, faculty calibration exercises, adjustment of course delivery methods, and improved use of SSC's learning management software (Blackboard).

5. What steps did you take to ensure shared responsibility from faculty/staff/students/advisory boards/etc. for student learning and assessment of student learning?

Shared responsibility for student learning is addressed through faculty department meetings. In addition, SSC hosted discussion for communities of interest to address issues of student learning, assessment, and retention. Feedback received from advisory board members helped faculty make decisions by providing suggestions regarding skills necessary in the workforce and student assessment methods. Students provided formal feedback regarding their learning experiences through the course evaluation process at the conclusion of each semester. Lastly, informal feedback from students was also gleaned through faculty advising sessions.

All faculty participate in assessment for the course(s) they teach. Faculty are sent for assessment training during Start-Up Week when offered. Department Chairs mentor faculty to assist in accurate and complete reporting. All instructors assess each student performance assessment tool on a regular basis. Outcomes and ideas for improvement are discussed at program meetings and relayed to the advisory committees for input.

Faculty continue to incorporate new assessment tools and update technologies for learning. Program coordinators and other faculty reach out to community for support to learn about new technologies to incorporate into the classroom and to provide opportunities for students to have hands-on experience with equipment and technology through clinical experiences. Fulltime faculty attend professional educational conferences to learn about new technologies to maintain current curricula. Information gathered from these conferences are communicated to other faculty as well as to students.

6. Identify the steps you plan to take to improve the effectiveness of the efforts to assess and improve student learning for next year.				
Steps for Improvement	Resource(s) Needed			
Participate in an early warning system (Starfish) for students	Faculty training			
Provide more mentorship for adjunct clinical instructors	Clinical coordinators to be more active in the field			
Continue to develop and review grading rubrics	Communicate with faculty via department chairs and program coordinators			
Determine the effectiveness of online courses in promoting student success and determine resources available for online learners	Data collection of student scores and success to compare outcomes			
Integrate industry evidence-based best practices into the learning experience Increase student communication through Starfish by using kudos.	Communicate with faculty via department chairs and program coordinators			